

## **Equal Opportunity/Affirmative Action Requirements**

It is the policy of the Agency to provide minority, women and other business enterprises (M/W/OBE's) with the opportunity to compete for and participate in the performance of all Agency contracts. Any firm who is awarded a contract will be required to make its best efforts to recruit M/W/OBE's and enhance employment opportunities for minorities, women and others for subcontract opportunities created by any contract. In accordance with the Agency's Policies and Goals for Equal Opportunity and Affirmative Action, all respondents (the prime or lead developer and each proposed subcontractor) are required to complete and return a [Business Profile Form](#) with its proposal. A Summary of the Agency's Equal Opportunity/Affirmative Action Policies is included as Exhibit "E-3.1."

If respondents are successful in obtaining a contract, they will be required to make their best efforts to recruit minority business enterprises or women business enterprises for subcontract opportunities created by any contract(s).